



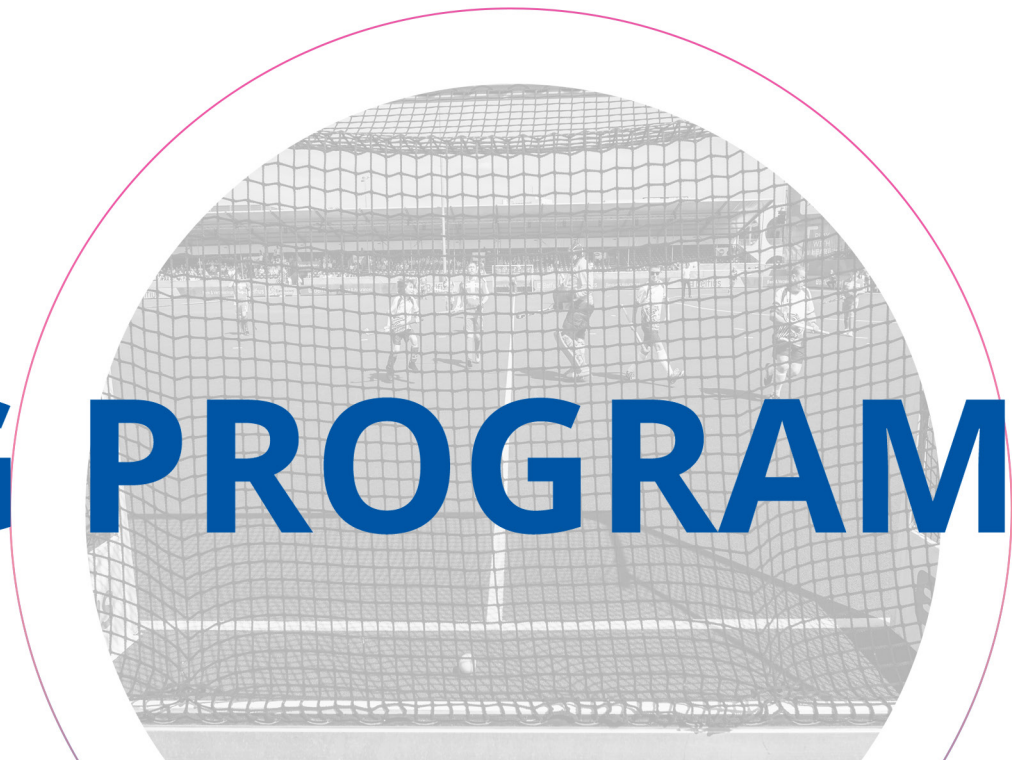
THE EUROPEAN
HOCKEY FEDERATION **(EHF)**



THE ROYAL DUTCH
HOCKEY ASSOCIATION **(KNHB)**



TWINNING PROGRAMME





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TWINNING EXPLAINED

What is the objective of twinning:

To create a structural exchange between a Dutch Club and an EHF member nation which enhances development areas like:

- Club & Association Development
- Volunteering
- Good Governance
- Umpiring, Coaching and/or Officials Development
- Event management

Who is involved:

- European Hockey Federation.
- Royal Dutch Hockey Association.
- Dutch Hockey Clubs.
- Developing European National Associations.

How does it work:

This project pairs National Associations who want to develop their infrastructures with established Dutch Hockey Clubs.

How long does this last:

Twinning projects are a minimum of 12 months. See specific timeline page in this booklet.

What resources are available:

Funding grants of up to €10,000 are available in order to secure a long-term investment in the growth of hockey in developing nations.



Which Nations can apply

European Hockey Federation member federations listed below may apply for this twinning programme with KNHB Dutch member clubs.

Bulgaria
Croatia
Greece
Macedonia
Romania
Serbia
Slovenia
Turkey
Austria
Czech Republic
Hungary
Poland

Slovakia
Switzerland
Armenia
Azerbaijan
Belarus
Estonia
Georgia
Israel
Lithuania
Moldova
Russia
Ukraine

Denmark
Finland
Norway
Sweden
Luxembourg
Cyprus
Gibraltar
Italy
Malta
Portugal

TWINNING ELIGIBILITY

CRITERIA

1

The club and NA coordinators for the twinning programme must be in regular contact:

- a. They communicate by email and or skype using the English language
- b. They meet at least 4 times face to face: 2 times at the Dutch club and 2 times in the NA country
- c. The hosting party provides proper, but economic accommodation, transport, meals and drinks
- d. The twinning partners agree on a valuable programme for both parties

2

NA agrees to share it's strategic plan for hockey:

- a. So all parties are clear as to how & where the twinning programme fits in and enhances their plan
- b. Each partner must be investing in growing hockey in their nation in all age groups and areas
- c. NA must guarantee that the leaders of this group share what they learn in their nation

3

NA EHF Regulations and Criteria must be met:

- a. NA must regularly enter EHF competitions at 2 age groups and both genders
- b. NA must have no financial debt owed to the EHF
- c. NA must be working towards their own objectives to enhance 'Equally Amazing' The Gender Balance Charter for European Hockey

4

Partner Project Team:

- a. Each project team from each partner must be of a minimum of 3 persons
- b. Each gender represented
- c. Once person of the project team must be a Youth Leader aged between 18-30

TWINNING FUNDING GUIDE

Total Twinning Funding per project **€10,000 max**

Costs are fixed by the **EHF & KNHB** funding rules

Meeting Costs

- €500 per person making the trip (Max €1500)
- This includes accommodation & transport

	CLUB	NATION
1st Netherlands	X	3ppl (€500 each)
2nd Partner Nation	3ppl (€500 each)	X
3rd Partner Nation	3ppl (€500 each)	X
4th Netherlands	X	3ppl (€500 each)
Total €6,000	€3,000	€3,000

Project Costs

- Each partner is entitled to receive €100 per month
- For a maximum of 20 months for project objectives
- These costs will be asked to be explained in the application form

Examples of costs:

- ✓ Translational costs of relevant documents
- ✓ Marketing campaigns
- ✓ Project Management

	CLUB	NATION
Total €4,000	€2,000	€2,000

The EHF will coordinate the payments

- Direct payments will be made to the Dutch club and or Federation.
- The EHF will not pay individuals only the organisations (i.e Dutch club or Federation)
- Partners must invoice the EHF in accordance with the above and in accordance with the application
- If project cost items are changed, the EHF must be notified for the reasons why
- The EHF has, in consultation with KNHB, the final decision and ruling on funding and reimbursements to the partner organisations.

Payment Schedule

- Partners should make internal agreements to establish guidelines for costs, transfers and payments
- After each meeting 25% of the total grant will be paid*

*Following successful sign off from EHF & KNHB.

TIMELINE

2019

November 2019

EHF send out call for National Associations expression of interest

December 2019

EHF Close Call for Expressions of Interest from National Associations

2020

January 2020

EHF & KNHB recruit clubs at National club Conference in NED

February 2020

EHF & KNHB Pair Clubs and National Associations

April to June 2020

Transnational Meeting 1.
Dutch Club Hosts

June to December 2020

Transnational Meeting 2.
National Association Hosts

2021

January to April 2021

Transnational Meeting 3.
National Association Hosts

August 2021

Transnational Meeting 4
Hosted around European Hockey Championships in Amsterdam





APPLICATION

Twining areas

1. Great Club & Federation Governance
2. How to build a Club & Volunteers culture
3. Structures and education for coaches, umpires, officials development
4. Development of a Youth hockey plan
5. Developing inclusive environments (ParaHockey, Gender Balance, LGBT+, Urban Hockey)